

The minutes of the Special Meeting of the Council of the Town of Herbert, held in the Council Chambers at 503 Herbert Avenue on July 27, 2026.

Present	Mayor:	Ron Mathies	Staff: Michelle Mackow – CAO
	Councillors:	Pat Gammel Daniel Hamm Darla Martens Jim Richardson Dawn Wanner	Absent: Ron Becker

The meeting was called to order by Mayor Mathies at 9:01 a.m.

190-26 Organizational Restructuring	Wanner Richardson	Whereas Council has determined that organizational and operational restructuring is necessary to better align staffing resources with the Town's current and future operational needs, including reducing Management capacity and increasing frontline maintenance support; Therefore, be it resolved that Council approve the elimination of the Maintenance Manager position as part of the Town's organizational restructuring initiative, effective in accordance with applicable employment and legislative requirements. And further that Council acknowledges that this decision is being made solely for organizational and operational restructuring purposes and does not reflect on the performance of the incumbent employee. And further that the Chief Administrative Officer be authorized to provide the affected employee with formal notice of layoff and to undertake all necessary administrative actions required to implement this restructuring in accordance with Town policy, employment obligations, and applicable legislation. Carried
191-26 Adjournment	Martens	RESOLVED THAT: This meeting be adjourned and that the Council meet again, on July 27, 2026, for a regular meeting at 6:00 p.m. Carried

CAO

Mayor Ron Mathies

[Initial]